

Occupational Health and Safety Baseline risk assessment template							
Business/Operating unit:	Kendal Power Station		SOW: Home-Work-Home Transport For Kendal Employee		Next Review Date (every 2 years):	Template identifier: 240-70044602	
Date: 10-Nov-21			Authorised by:	Name: Zanele Nyathi	Document identifier		
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				Date:			
Refer to Occupational Health and Safety Risk assessment procedure 32-520							
List activity	Hazard Identification	Associated risk	Risk type	What are the possible consequences?	Existing Controls	Control Owner	Legal and Other Requirements
List specific activities to be performed taking into consideration the equipment to be used, the personnel involved in the task.	Anything with potential to cause of harm. <b>Note:</b> A hazard can pose more than one risk.	A chance that injury, ill health or damage could occur as a result of uncontrolled hazard.	Safety or health	Consider the worse case scenario without controls?	Include: - <u>Preventative Controls</u> (controls implemented to eliminate hazards or reduce the likelihood of the risk occurring), and - <u>Reactive Controls</u> (controls implemented to reduce the immediate impact of the risk occurring)  <b>Elimination</b> <b>Substitution</b> <b>Engineering controls</b> <b>Administrative controls</b> <b>Personal protective equipment (PPE)</b>	Person allocated the responsibility for implementing the agreed controls	Where relevant, list the relevant legislative and or Eskom requirements that prescribe the control.
Driving a motor vehicle	Mechanical breakdown, moving and fixed hazards while driving/ tailgating or being involved in road rage	Deviating from the process/not adhering to the road rules could lead to MVA that will result in fatalities and property damage	Safety	Serious injuries/death, damage to property	Ensuring that only qualified and experienced drivers are appointed. Ensuring that vehicle conform and comply to the set safety specification	Contract Manager	Vehicle and driver safety management procedure ( 240-62946386), National Road Traffic Act,
	Falling asleep while driving due to fatigue	Driving while exhausted or fatigue could lead to motor vehicle accident and result in fatalities	Safety	Serious injuries/death, damage to property	Ensuring that only qualified and experienced drivers are appointed. Ensuring that vehicle conform and comply to the set safety specification	Contract Manager	Vehicle and driver safety management procedure ( 240-62946386), National Road Traffic Act,
	Adverse weather conditions (Strong winds, dark areas/ poor visibility, mist, fog) and bad road conditions.	Poor visibility, strong winds, slippery surfaces because of rain or chemical spills and uneven road surfaces (potholes and road constructions),	Safety	Multiple injuries and/or fatalities	Ensuring that only qualified and experienced drivers are appointed, continuous awareness to the drivers about "driving in severe weather conditions"	Contract Manager	Vehicle and driver safety management procedure ( 240-62946386), National Road Traffic Act,
Collecting and dropping off employees	Tripping and falling	Entering and/or existing a mini bus vehicle may lead to injuries or LTI	Safety	minor to serious injuries	Continuous awareness to the passengers on what to look out for when entering and exiting the mini bus	Contract Manager	COLD act no 130 of 1993, Eskom SHEQ policy 32-727
	Nip /Pinch points	Closing of a minibus door may cause a part of person's body to be caught between moving part of a vehicle and result in serious injuries/imputation/death	Safety	Serious injuries/imputation/fatality		Vehicle and driver safety management procedure ( 240-62946386), National Road Traffic Act,	
Travelling in a mini bus	Covid19	Failure to adhere to Covid19 Protocols could lead to serious illness/ death	Health	Serious illness/ death	Continuous monitoring of compliance to the COVID-19 regulations, all vehicles to have hand sanitisers, and can load a maximum capacity as stated on disaster management Alert levels lockdown regulation updates	Contract Manager	Vehicle and driver safety management procedure ( 240-62946386), National Road Traffic Act, National Disaster Management Act
Transporting passengers in a minibus on various taxi routes	Using various taxi routes	Vehicle being stopped by taxi association members could lead to road rage or altercation that would lead to physical attacks and result in serious injuries/death, damage to property	Safety	Serious injuries/death, damage to property	Ensuring that suppliers that tender are member of the local taxi association, suppliers must have route permits that are issued by the traffic department, Route risk assessment should be in place	Contract Manager	Vehicle and driver safety management procedure ( 240-62946386), National Road Traffic Act,



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